



# Teamsters Local 118

- News You Can Use -

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## Ernie Moyer Scholarship Winners Honored

The five recipients of the Ernie Moyer – Local 118 Scholarship Fund were honored at this May's membership meeting. **Vince Moyer** attended on behalf of his family to help present the awards to this year's winners.

**President Steve Mazza**, along with the entire Executive Board, was on hand to present the winners with a special certificate congratulating them on their achievement. This year the Scholarship Fund awarded five \$1,000.00 awards to the children of active members of Local 118. It is the hope of the Moyer family that the number and amount of these awards will increase over the years as more and more people become involved.

This year's winners were **Mark DiConstanzo** (Anthony DiConstanzo, UPS), **Joseph Herbst** (Gary Herbst, Empire Beef), **Emil Kostraba** (Emil Kostraba, Wegmans),



This year's Ernie Moyer Scholarship Award winners. From left to right, Vince Moyer (Presenter), Joseph Herbst, Mariesa Gianni, Emil Kostraba and President Steve Mazza. Not shown are Mark DiConstanzo and Melissa Perkins.



Vince Moyer speaking to membership

**Melissa Perkins** (Ricky Perkins, UPS) and **Mariesa Gianni** (Tony Gianni, Wegmans).

Applications for 2006's awards will be available January, 2006. Winners will be chosen at the April 2006 general membership meeting.

**Teamsters Local #118 Office**  
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**Rochester, NY 14620**

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*Fax Number (585) 256-1411*

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- SPECIAL LOCAL 791 MERGER EDITION -



Message from the President of Local 118

Our Union and Members have been a part of many great things together.

Recently we have enacted many improvements to Local 118. Our web-site offers information, forms and a touchstone to our Union. Our newsletter sends a persuasive message that we are committed to keeping the members of Local 118 educated and informed. With the help of our Joint Council we provide seminars and clinics to your Union Stewards in order that they may provide you with the finest representation.

Despite widespread layoffs throughout the United States, we have seen consistent growth in our membership. We are nearly 2,400 strong today from 1,700 ten years ago. Our Public Sector continues to grow as we add new townships and highway departments every year.

Our Union pension fund provides quality retirement income for our members despite the downturns in the present economy. This has always been the crowning achievement of the Teamsters.

When so many companies have abandoned their workers and looted their single employer pension funds, the Teamsters have stood resolute. Our multi-employer pension fund in New York State is stronger than ever, and the Teamsters stand ever vigilant against outside forces that would try to diminish this.

Five young men and women from Local 118 households received \$1,000 scholarship

awards this May from the Ernie Moyer – Local 118 Scholarship Fund. This Fund was started this year with the goal to provide

education assistance to children of the members of Local 118. In the years to come we hope to increase the size and number of these awards.

We also have three Annual events we are proud to offer our members. We provide a flat-bed truck and free t-shirts for our participants in the Labor Day Parade. We hold a Clambake each year at minimal cost to our members. And we have our Christmas Party with breakfast with Santa, clowns, balloons and gifts for the children of our members.

Throughout all this, Local 118 has welcomed members from Local 506 and Local 398 with open arms. These members are now part of the Local 118 family. I am proud to say it, and I am even prouder to be a part of it. It is my belief that our representation of them, and the contracts they have enjoyed under our leadership, are second to none.

Today we are presented with our greatest opportunity yet; the merger of Local 791 and Local 118. Two strong, viable Locals merged into one 5,000 member juggernaut. Independently, we have worked to grow our Unions and improve working conditions to the point that our contracts are the benchmark that other Unions can only strive to achieve.

Together we will be a force to be reckoned with. So many of our companies interact with each other. Comac, Domine, Sealand and CP Ward with Manitou, Hanson, Morse Lumber, Auburn Cement and others. Highfalls and Lake Beverage with Rochester

Beer & Beverage and Eber Brothers. The public sector, from the towns to the Greece School District.

Imagine - Combined transportation - UPS, Yellow Freight, and Allied Textiles, etc; Combined warehouses - Wegmans, all the beer distributors, Upstate Milk, Kraft Foods, Interstate, Stroehmanns and O-AT-KA Dairy. Now that is strength at the bargaining table.

The International Brotherhood of Teamsters encourages the merger of Local Unions in a local area given the bargaining strength as indicated above. General President James P. Hoffa has given his full endorsement to the merger of Local 791 and Local 118. This type of unity is what strengthens the Teamsters as a whole.

I am excited by the possibilities of growth for the Rochester Area Teamsters and I am eager to work as one with the Officers and Business Agents from both Locals, under one united front.

The future is wide open, and having one Rochester Area Teamsters Union is the door that opens to that future.

**Teamsters Local 118 Executive Board**

**Steven S. Mazza**  
*President*

**Gene A. DeLorme**  
*Vice-President*

**Christopher Toole**  
*Secretary-Treasurer*

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Firm contact:  
**Vincent M. Moyer**  
585-458-2800 ext. 314  
888-697-8527  
vmoyer@faraci.com

## Teamsters Local 791 Executive Board

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*President*

**Steve Becker**  
*Vice-President*

**John Felice**  
*Secretary-Treasurer*

**Mike Ludwig**  
*Recording Secretary*

**Clint Swartz**  
*Trustee*

**Dick Baker**  
*Trustee*

**Dave Wise**  
*Trustee*

**Mike Jarosinski**  
*Business Agent*

**John Emrich**  
*Business Agent*

## Message From the President of Local 791

It's a great day when the voice of unity for hard working men and women shines through stronger than ever. Over the past few years Local 791 has achieved unprecedented accolades within the Labor movement here in the Rochester area, from organizing victories to strong labor agreements, few other unions could compare.

Our challenges have been difficult; facing the worst economic climate in decades, we have remained vigilant in our fight to protect the interests of you and your families. We have developed and introduced effective methods to help protect health care for our Members and Retirees. The Rochester Area Teamsters Benefit Plan, The New York State Teamsters Benefit plan and the multi-district consortium within the public sector are examples of those efforts. We continue to develop new initiatives that will protect our pension plans. From strategic plan design to mergers and acquisitions, we have made great strides while other plans face collapse and government takeover.

With much to be proud of, our greatest challenges are never far away. Today, more than ever, Unity will be the cornerstone of success.

From the bargaining table to the halls of congress, our greatest strength is that of one voice speaking to the concerns of all workers. In Rochester, the sense of dignity, pride and strength resonates amongst 5,000 Teamsters who are only distinguishable by a number. Local 791 and

Local 118 share in the same beliefs and principals necessary to advance the agenda of those who work to support themselves and their families.

The objectives of both Local Unions are those beliefs and principals that we have sworn an oath to uphold. Over the past year, the leadership of both Locals has spoken with one voice on the issues that are most important to the everyday lives of our Membership. As leaders, our job and responsibility is to take that one voice and strengthen it amongst every single Teamster voice in the Rochester area.

By adopting a proposed merger agreement, the leadership of our two Unions has put the Members first in our approach and duty to strengthen the Rochester area Teamsters within the Labor movement. The combined economic and professional resources of this merger will solidify our foundation in organizing, negotiating, representation and political action. We also strategically connect our divisions to enhance our leverage on every aspect of bargaining and representation.

It will be difficult for any employer to ignore or hide from this united front, at every level of commerce and within virtually every industry, the Teamsters will be connected.

Yes, the Teamsters are well positioned to take on the fight for the future of our Members, our Retirees and Our Children.

**With your support we will succeed.**

## Local 791 First Contract Updates

**BTA** - Congratulations to the staff at the BTA credit Union. First agreement has been reached with the BTA Board of Directors. Highlights of the agreement include participation in a defined benefit pension and Teamsters Health and Welfare plan.

**RTS** - Newly Organized employees of RTS continue to work towards a first agreement. The Union represents the management staff of the company who guide and direct the daily operations of the RTS system in Rochester. The represented group includes the Garage Foreman, Radio Controllers, Dispatchers and Road Supervisors.

**Brighton DPW** - Local 791 and the Town of Brighton are making significant progress in recent negotiations. The represented group of Highway and Sewer Supervisors are responsible for coordinating essential town services to the residents of Brighton.

**Town of Savannah** - While initially hopeful to reach an agreement, negotiations with the Town have been difficult to wrap up since the sudden retirement of the town attorney who was also the lead negotiator. We expect to reach an agreement once the town designates an official negotiator

**Local 791 is pleased to announce the election of the following Union Stewards since January 2005.**

Dan Mathis, Highfalls  
Betty Eady, Highfalls  
Rex Johnson, Upstate  
Mike Cox, O-AT-KA  
Jim Saraceni, O-AT-KA  
Jeff Maniace, O-AT-KA  
Steve Brady, O-AT-KA  
Steve Graham, Interstate  
Tara Dinehart, Kraft  
Bob Anderson, Kraft  
Randy Young, Kraft



Chuck Constantino  
&  
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Local 118 is pleased to  
announce the election of the  
following Union Stewards since  
January 2005.

Dennis Kennedy - Aurburn Cement  
James Odom - NES Rentals  
Jeff Sargent - UPS  
Tom Mettler - Village of Wolcott  
Robert Douglas - Wegmans  
Richard Gallo - Wegmans  
Steve Hart - Wegmans  
Robert Kmiotek - Wegmans  
Mike Rieger - Wegmans  
Rex Wray - Yellow Freight

## Wegmans Warehouse Scheduled to Open



### Message from President Mazza to Wegmans Employees

As you are aware your Company has made some startling changes in the past few years. When we embarked upon extending our contract for two years there were many unknowns. We had no idea how the new warehouse in Pennsylvania would impact our lives. We weren't even sure if there would be a future for us here in Rochester, NY.

Despite all these fears, we stood together as a team. I am proud to say that because of this unity, our future at Wegmans is stronger than ever.

Because of the extension we were able to increase the pensions of many of our brothers and sisters by \$600 to \$800 a month. This allowed them to retire earlier

thus allowing new members to be hired. We negotiated a \$1.15 raise in wages as well as continued health coverage for our members.

This extension gave Wegmans the opportunity to hire over 200 new workers since 2002. When the new produce warehouse opened, not one full-time employee was laid off. In fact, Wegmans had to hire more drivers to help service the new stores in Virginia.

This August the new grocery warehouse will finally open. When it does, the Company has projected that there will be no loss of jobs. Wegmans has also committed to building a 50,000 square foot food processing warehouse in Rochester in the future.

I want to thank you for your support. In 2006 our contract will be

View of RSC-2 from Route 81

expiring, and with the help of your Union Stewards and negotiation committee we will strive to improve what is known as the finest contract in the Warehouse Division.



## Joint Council #46 Seminars Continue



Joint Council #46 hosted a Steward's Seminar on April 16, 2005 at Local 264 in Buffalo, NY.

This seminar was one of a series to be presented to Union Stewards under Joint Council #46.

Previous subjects have included Worker's Compensation Rules, hours of service regulations, grievance procedures and the proper techniques for investigating a member's complaint.

More seminars are scheduled for this fall and winter, and all Union Stewards will be notified.

Stewards Seminar at Local 264 in Buffalo, NY

Work Union, Work With Benefits  
 Percent of workers participating in selected benefits, by worker and establishment character of co., private industry, National Compensation Survey

	Retirement		Medical			
	Pension Defined (any)	Defined Benefit Contribution	Medical	Dental	Vision	
All workers	50%	21%	42%	53%	37%	22%
Union	81%	68%	42%	81%	68%	50%
Nonunion	47%	15%	42%	50%	33%	19%

**Did you know that 15.4% of the population in New York State have no medical insurance?**

## IBT/UPS Small Parcel Divisional Meeting - Chicago, IL.

Vice-President Gene DeLorme and Business Agent Ron Hill attended a special IBT meeting in Chicago on June 29th, pertaining to UPS' purchase of Overnight.

International General President Hoffa and General Secretary-Treasurer Keegel, along with Small Parcel Director Ken Hall and Mike McGaha were present to discuss organizing Overnight. The company informed the Union that Overnite will operate separately from UPS.

Other pertinent issues covered were enforcing the current contract, subcontracting, supervisors working, the eight hour day request and 9 1/2 hour dispatches.

The entire meeting was videotaped and will be made available later this year. Vice-President DeLorme stated that the IBT and Local 118 will be closely monitoring the acquisition of Overnite to ensure our members jobs are protected.

The IBT will continue to meet over these and other issues affecting UPS and Overnite.

## Labor Day Parade



**The Rochester Area Teamsters will be participating in this year's Labor Day Parade on September 5, 2005.**

**Local 118 and Local 791 will be meeting at 10:00 am on the corner of Alexander St. and East Ave. Marchers and family are welcome!**

**Please contact the Union Hall if you would like to drive a company vehicle in the parade. THE MORE THE MERRIER!**

**SEPTEMBER 5, 2005 10:00 AM**

	Union v. Non-Union: Median Weekly Earnings in 2004		Dollar		Percent	
	Union	Non-union	Difference	Difference		
All	\$781	\$612	\$169	28%		
Private	\$738	\$604	\$135	22%		
Public	\$832	\$683	\$149	22%		
Male	\$829	\$686	\$144	21%		
Female	\$729	\$541	\$188	34%		
Construction	\$893	\$588	\$305	52%		
Manufacturing	\$694	\$654	\$40	6%		
Transportation and Warehousing	\$819	\$619	\$200	32%		
Utilities	\$879	\$948	-\$69	-3%		
Healthcare and Social Assistance	\$656	\$588	\$68	12%		
Wholesale Trade	\$722	\$674	\$48	7%		
Retail Trade	\$567	\$507	\$60	12%		
Service Occupations	\$655	\$389	\$266	68%		

Source: U.S. Bureau of Labor Statistics



## Get a Withdrawal Card When You Leave Your Job

Be Sure you request a withdrawal card when being laid-off, going on leave of absence, or terminating your employment. The charge for a withdrawal card is still only 50¢, but all initiation fees and back dues must be paid before the withdrawal card is issued.

Stop by the office, or complete the form and mail it to our office along with your check or money order for 50¢. It is your responsibility to obtain a withdrawal card so please take care of it as soon as possible after leaving the company, so that you will not be obligated to pay extra dues. Failure to request a withdrawal card may cause you to pay back dues.

In accordance with Article XVIII, Section 6(i) of the IBT Constitution, "it shall be compulsory for any active member on withdrawal card to deposit his withdrawal card immediately upon return to employment at the craft"

Mail to: TEAMSTERS LOCAL 118  
 1393 SOUTH AVE.  
 ROCHESTER, NY 14620

### WITHDRAWAL CARD REQUEST

NAME \_\_\_\_\_

S.S.# \_\_\_\_\_ PHONE \_\_\_\_\_

ADDRESS \_\_\_\_\_

MY LAST DAY OF WORK \_\_\_\_\_

NAME OF EMPLOYER \_\_\_\_\_

REASON FOR LEAVING \_\_\_\_\_  
(quit, laid off, terminated, etc.)

SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_

## Local 118 Current Events

**Manitou Construction** - Finished a new three year agreement that improves wages, pension and health benefits. Includes new language for overtime rules and provides stronger language for the workers.

**Hanson** - Both the Phelps and Rochester plants ratified contracts with substantial improvements in wages and benefits. Progression employees received new benefits and improved language.

**Auburn Cement** - Members ratified contract that maintained Teamster Health Plan and Pension.

**Morse Lumber** - Three year contract with wage, 401(k) and health improvements.

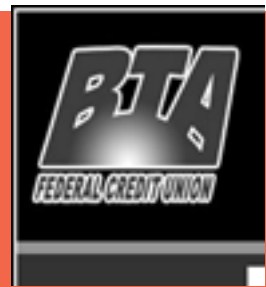
**Empire Beef** - Drivers ratified new 4 1/2 year agreement. Holds the line on wages in the first 18 months and then improves wages and benefits after that. Gives the Company ability to expand their business into the South Eastern United States.

**Wegmans GMDC** - New four year deal that improved wages, reduced progression time, improved work rules and provides long term job security for the members.

**Matthews & Fields** - Three year agreement with wages increases, pension improvements and no increases to health care costs for the members.



**Auburn Branch Office**  
 132 Genesee St.  
 Auburn, NY 13021  
 (315) 253-8411



**BTA Federal Credit Union**

Tiffany Cooper - President  
 1320 Buffalo Rd., Suite 104  
 Rochester, NY 14624

(585) 328-0340  
 (585) 473-2980 call anytime teller  
 (585) 328-1391 FAX

**Hours**

**10:00am - 4:00pm**  
 Monday, Tuesday, Thursday, Friday

**10:00am-5:00pm**  
 Wednesday

**Poverty Rates in the U.S.  
 2003**

<b>Percent of U.S. population living in poverty</b>	<b>12.5%</b>
<u>Income Thresholds</u>	
<u>Family Unit Size</u>	
One person .....	\$9,393
Two persons.....	\$12,015
Three persons (one child) ...	\$14,810
Four persons (two children)	\$18,660
Five persons (three children)	\$21,959

<b>Poverty Rate by State</b>	<b>%</b>
Arkansas	18.5
New Mexico	18.0
Mississippi	17.9
Dist. of Columbia	17.3
Louisiana	16.9
West Virginia	16.9
Texas	15.8
Alabama	15.1
Tennessee	14.3
North Carolina	14.2
New York	14.2
South Carolina	14.0
Oklahoma	14.0
Montana	14.0
Arizona	13.9
Kentucky	13.7
California	12.9
Florida	12.7

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 Teamsters Local 118 members,  
 and their families,  
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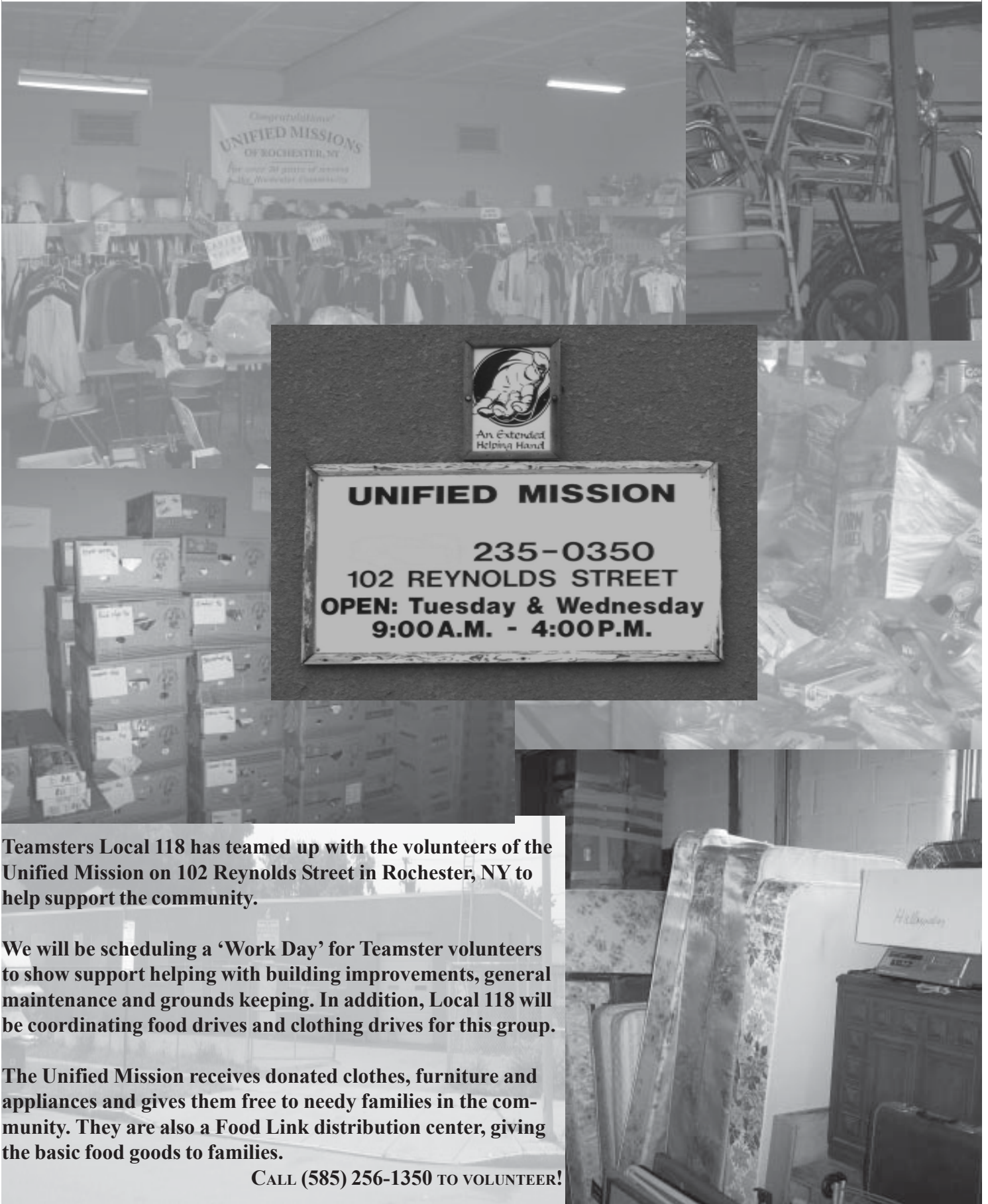
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# TEAMSTER COMMUNITY OUTREACH & VOLUNTEER COMMITTEE



Teamsters Local 118 has teamed up with the volunteers of the Unified Mission on 102 Reynolds Street in Rochester, NY to help support the community.

We will be scheduling a 'Work Day' for Teamster volunteers to show support helping with building improvements, general maintenance and grounds keeping. In addition, Local 118 will be coordinating food drives and clothing drives for this group.

The Unified Mission receives donated clothes, furniture and appliances and gives them free to needy families in the community. They are also a Food Link distribution center, giving the basic food goods to families.

CALL (585) 256-1350 TO VOLUNTEER!



## Local 118 Website

You can visit our website at [www.teamsterslocal118.org](http://www.teamsterslocal118.org)

There are links to the New York State Teamsters Health & Hospital Fund and the Pension & Retirement Fund. On-line forms, Teamsters clothing and information concerning events within Local 118 are also available.

If you see something that you would like to add to our site or would like to help keep it current and organized call our office at (585) 256-1350.

## Local 791 Officers Work to Secure Jobs at Kraft Foods

Since corporate Kraft Foods announced major changes in the Lunchable business, Teamsters Local 791 has been fully engaged in dialog with the company and legislative representatives to secure the future of this business in Avon, New York.

The company has launched a massive



challenge to their regional producers of the Lunchable product line and each facility is competing for a long-term production award by the company. The initial steps taken by the Avon facility has resulted in an acceptable short-plan to be executed during the fourth quarter of 2005 and into 2006.

The Local Union has been actively monitoring the progress of the plan and hopes to achieve a long-term commitment from the company. President Paul

Markwitz and Business Agent John Emrich have met with the Lunchable Stewards and Members to explain the current situation, and while there may be some changes in the workplace, our goal is to make sure that the jobs

remain in Avon for the long-term.

The Union and Company intend on meeting again in early August to further discuss the long-term plan of the business.

**Schedule of Events for Local 118 in 2005**

**General Membership Meetings**  
 First Monday of every Month starting September 7, 2005  
 Wishing Well Party House  
 1190 Chile Ave.  
 8:00 pm

**Labor Day Parade**  
 September 5, 2005  
 Set up time 10am at East & Alexander

**Clambake**  
 October 9, 2005 1pm - 6pm  
 Minet Hall - Dome Arena

**Christmas Party**  
 Diplomat Party House  
 December 3, 2005 9am - 1pm

Unions in U.S. With More Than 100,000 Members (2002)	
Union	Members
NEA - National Education Association	2,679,396
SEIU - Service Employees International Union	1,464,009
UFCW - United Food & Commercial Workers International Union	1,380,507
IBT - International Brotherhood of Teamsters	1,360,000
AFSCME - American Federation of State, County & Municipal Employees	1,350,000
LIUNA - Laborers' International Union of North America	840,180
AFT - American Federation of Teachers	770,090
IBEW - International Brotherhood of Electrical Workers	700,548
IAM - International Association of Machinists and Aerospace Workers	673,095
UAW - United Automobile, Aerospace and Agricultural Implement Workers of America	638,722

## Welcome Members of Local 791!

Local 791 and Local 118 have embarked on an historic mission. The Executive Boards of both Local Unions have agreed that Rochester, New York would be better served under one roof.

To that end both Local's are moving forward towards a merger of both Locals into one.

Over the next few weeks the members of Local 791 will take a secret ballot vote at their worksites to approve this historic merger.

Nationwide, one of **General President James Hoffa's** top agendas has been the mergers of Local Unions within the same city. "Combining the resources of individuals, teaming the best each Local has to offer", says **President Hoffa**, "sends a clear and resounding message! The Teamsters are a force to be reckoned with, and one voice, one Union ensures that message is heard."

**President Steve Mazza** of Local 118 and **President Paul Markwitz** of Local 791 speak more on this subject inside this newsletter.



### **Clambake Scheduled for Sunday, October 9, 2005**

*This year's Clambake will be at  
Minet Hall at the Dome Arena.  
We are working with Smokey's  
on the menu and price.*

*A notice will be sent as soon as the menu and  
details are worked out.*

*October 9, 2005 1pm - 6pm  
Minet Hall - Dome Arena*

## TEAMSTERS LOCAL 118 - FIGHTING FOR YOUR FUTURE



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